

**ZOMI INNKUAN USA, Inc.**  
**(ZOMI COMMUNITY USA)**



**NGEINA DANTE**  
**(BYLAWS)**

**2020 September**

A SUNG A OM THUTE

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KAMMALTE LEH A KHIATNA

Kipawlna	: Zomi Innkuan USA kipawlna a cihna ahi hi.
ZIUSA	: Zomi Innkuan USA kipawlna min atom in lawhna ahi hi.
Ngimna Bulpite	: Purposes, Aims and Objectives, Vision Statement.
Thumeilette	: Policy and Principles; Ngimna khat a tangtun theihna dingin maban kalsuanna ah zuih tawntung ding thugilte ahi hi.
Maban	: Project, Mission; Sep ding, bawl ding vaite ahi hi.
Pawlhuamte	: Kipawlna sung ah a kipawlkhawm thei ding kipawlnate acihna ahi hi.
Pawllut Kipawlnate	: Member Organizations; Kipawlna sung ah alut, a kipawlkhawm kipawlnate a cihna ahi hi.
Pawllut Pawlmitte	: Individual Members; Kipawlna sung ah alut mite acihna ahi hi.
Innpi	: Congress
ZIUSA Innpi	: Congress
Innpi Upapi	: Speaker
Innpi Upapi-zom	: Deputy Speaker
Innpi Upa	: Congress Member
Tangmi	: Representative
Palai	: Delegate
Vaihawm Upa Pawl Board	: Board of Directors
Board	: Board of Directors
Board	: Vaihawm Upa Pawl
Vaihawm Upa	: Board Member (Upa)
Vaihawm Upapi	: Board Chairman / Chairperson / Chairman (Upapi)
Vaihawm Upapi-zom	: Board Vice Chairman (Upapi-zom)
Vaihawm Thusapi	: Board Secretary
Thusapi	: Vaihawm Thusapi, Board Secretary
Vaihawm Upate	: Board Members (Upate)
Neihsakem	: Treasurer
Thuvaante	: Executive Officers
Thuvaanpi	: Executive Director
Tanu Pawl	: Committee
Tanupi	: Committee Director/Chairman
Tanute	: Committee Members
Genvai Tanupi	: Secretary of Genvai
Hun-Ukpi	: Chairman / Chairwoman of a Meeting
Kiteelpi	: Vaihawm Upa Pawl Kiteelna
Kiteel Tanupawl	: Election Commission
Teeltheih Makaite	: Candidates
Makai	: Innpi Upate, Vaihawm Upate, Thuvaante, Tangmite, Palaite sapna
Panmun	: Kipawlna Maban khatpeuh ah mawhpauk/vaipauk ala ding Makaite za

## **Thukhun-I: Kipawlna Phualpi**

### **Article-I: Principal Office**

1. 9722 East 97th Street South, Tulsa, OK 74133 mun a om Zomi Innpi (Zomi Center) pen Kipawlna Zumpi (Principle Office) hiding hi.

## **Thukhun-II: Pawllutna**

### **Article-II: Membership**

#### **A. Pawllut Kipawlna (Member Organization)**

1. Pawlhuam Kipawlna (Constituent) khatpeuh in Pawllut Kipawlna (Member Organization) a suah noleh, Pawllut Kipawlna suah theihna ding ngetna lai, a kipawlna makaipite min leh kizopna ding thute tawh, a makaite in Vaihawm Upa Pawl (Board of Directors) tung ah puak ding hi.
2. Vaihawm Upa Pawl in Pawllut Kipawlna suah theihna ding in a ngen kipawlne a thu a la kan in sittel masa ding a, Vaihawm Upa Pawl panmunlen atam zaw thukimna tawh Pawllut Kipawlna khat in kisang thei ding hi.
3. Pawllut Kipawlna khat in a kikipsak kipawlna khatpeuh in hih Ngeina Dante sung a kiciangtan Pawllutna sumte khiapah ding hi.
4. Pawllut Kipawlna khatpeuh in Pawllut ahihna panin a khawl noleh, a makaite in Thuvaanpi tung ah zasak ding uh a, Vaihawm Upa Pawl thukimna bangin kikhawlsak thei ding hi.
5. Pawllut Kipawlna khat hihna panin a kikhawlsak kipawlna khat peuhpeuh tung ah, tua kipawlna in a khiatsa Pawllutna sumte, Pawlsumpite leh Kipawlna Maban kalsuanna ding sum leh paai khat peuhpeuh kipiakik nawnlo ding hi.

#### **B. Pawllut Pawlmi (Individual Member)**

1. Pawllut Kipawlne sung a pawlmi khempeuh in ZIUSA Kipawlne sung ah amau kipawlne tungtawn in ZIUSA Pawllut Pawlmi hiding hi. Mimal aituam thu tawh Pawllutna ngetkullo ding hi.
2. United States gam sung, Zomi Innkuan kipawlne a omlohna munte a om Zomi khatpeuh in Pawllut Pawlmi asuah noleh, Vaihawm Upa Pawl tung ah a min leh a omna kuate pulak in Pawllut Pawlmi suah theihna ding ngetna lai puak ding hi.
3. Vaihawm Upa Pawl in Pawllut Pawlmi ding in a ngen Zomi khatpeuh a sittel khit ciang in Vaihawm Upa Pawl panmunlen atam zaw thukimna tawh Pawllut Pawlmi in kikipsak ding a, tua Pawllut Pawlmi in hih Ngeina Dante sung a kiciangtan Pawllutna sumte leh Pawlsumpite khiapah ding hi.
4. Mimal aituam dinmun tawh alut Pawllut Pawlmi khatpeuh in Pawllut Pawlmi ahihna panin a khawl noleh, Vaihawm Upa Pawl tung ah zasak ding a, Vaihawm Upa Pawl panmunlen atam zaw thukimna bangin kikhawlsak thei ding hi.
5. Pawllut Pawlmi khat hihna panin a kikhawlsak mi khatpeuh tung ah a Pawllutna sumte, akhiatsa Pawlsumpite leh Kipawlne sung a akhiat sum leh paai khat peuhpeuh kipiakiklo ding hi.

### **Thukhun-III: Pawlmithe Thuneihna, Hamphatna leh Vaipuak**

#### **Article-III: Member Rights and Duties**

##### A. Pawllut Kipawlnate (Member Organizations)

1. Pawllut Kipawlina khempeuh in a thahatna uh tawh kituak in Kipawlina tung ah thu nei thei ding hi.
2. Pawllut Kipawlnate thuneihna pen Tangmite leh Palaite tung tawnin kilang ding hi.
3. Pawllut Kipawlina khempeuh in amau kipawlina tang'in ZIUSA Kipawlina Innpi (Congress) sung a Innpi Upa panmun alen dingin, hih Ngeina Dante sung a ciangtanna zui-in, a pawlmithe sung pan Tangmi ding leh Palai/Palaite ding teel thei, seh thei, puak thei ding hi.
4. Pawllut Kipawlina khempeuh in amau kipawlina sung pan Vaihawm Upa Pawl Kiteelpi sung ah teeltheih ding Makaite (Candidates), hih Ngeina Dante sung a kiciangtan mimal phazah zui leh Kiteelna Thukhunte tawh kizui-in Pawlmi khat peuhpeuh seh thei, puak thei ding hi.
5. Pawllut Kipawlina khatpeuh in Kipawlina leh a maban tawh kisai thu leh la khat peuhpeuh a sun' nop a leh amau Tangmite tungtawn in thu sung thei, kum thei, pulak thei ding hi.
6. Pawllut Pawlmi khatpeuh in United States gam leitang tung ah sihna atuah a leh, hih Ngeina Dante leh Genvai Thukhunpi zui in, ahik kei leh Vaihawm Upa Pawl thukimna bangin Kipawlina min tawh kigaal ding hi.
7. Pawllut Pawlmi khatpeuh in tuahsiatna, dong tuahna, cihmawhna, dahna kahna atuah leh, hih Ngeina Dante zui-in Vaihawm Upa Pawl thukimna tawh Kipawlina in panpih, dahpih thei ding hi.
8. Pawllut Pawlmi khatpeuh in nopna, min phatna, gualzawhna, tungtuanna a ngah leh, hih Ngeina Dante zui-in Vaihawm Upa Pawl thukimna bangin Kipawlina min tawh kipah tawi thei ding hi.
9. Pawllut Kipawlina khempeuh in Vaihawm Upa Pawl thukhensatnate mang/zui ding hi.
10. Pawllut Kipawlina khempeuh in Thuvaante makaihna bangin Kipawlina Mabante ah ma pang ding hi.
11. Pawllut Kipawlina khempeuh in Kipawlina Mabante ah zeek dingin, Vaihawm Upa Pawl thukimna tawh a kiciangtan sum leh paai, tha leh ngal, neih leh lamte puak ding, piakhia ding hi.
12. Pawllut Kipawlina khempeuh in, hih Ngeina Dante leh Vaihawm Upa Pawl in a ciangtan Kipawlina tawh kizopna Pawlsumpите (Member Dues) a hun maanin khia ding hi.
13. Thukhunpi, Ngeina Dante leh Vaihawm Upa Pawl in a ciangtan pawlsum khat peuhpeuh a khialo Pawllut Kipawlnate leh Pawllut Pawlmithe in Kipawlina Hamphatnate ngahlo thei ding hi.

##### B. Pawllut Pawlmithe (Individual Members)

1. Pawllut Pawlmi khempeuh in Kipawlina tawh kisai thu leh la khat peuhpeuh, Kipawlina Khawmpi sung ah suakta takin thu sung thei, kuppiah thei, kantel thei ding hi.
2. Kipawlina Vaihawm Upa Pawl Kiteelpi ah teel theih dingin Pawllut Pawlmi khat peuhpeuh kiese thei, kipuak thei ding hi.
3. Vaihawm Upa Pawl sung a Vaihawm Upa panmunte alen dingin kiteelna, Kiteelpi ah kiteelna a tuh ding Teltheih Makai (Candidate) dingin Pawllut Pawlmi khat peuhpeuh kipuak thei ding hi.
4. Pawllut Pawlmi khempeuh in Vaihawm Upa Pawl thukhensatnate mang/zui ding hi.

5. Pawllut Pawlmi khempeuh in Thuvaante makaihna bangin Kipawlna Mabante ah ma pang ding hi.
6. Pawllut Pawlmi khempeuh in Kipawlna Mabante ah zeek dingin Vaihawm Upa Pawl in a ciangtan sum leh paai, tha leh ngal, neih leh lamte puak ding, piakhia ding hi.
7. Pawllut Pawlmi khempeuh in hih Ngeina Dante leh Vaihawm Upa Pawl in a ciangtan Kipawlna tawh kizopna Pawlsumpите (Member Dues) a hun maanin khia ding hi.

C. Pawllutna Sumte leh Pawlsumpите (Member Application Fee and Member Dues)

1. Kipawlna dinmun tawh Pawllut Kipawlna hihna angen Zomi Innkuan kipawlnate in Pawllutna sum \$100 (One Hundred Dollar) khia ding hi. Pawllutna sum akhia kipawlna khatpeuh in tua Pawllutna akhiat Nasep Kum ading Pawlsumpi (Member Dues) piak ding kism nawnlo ding hi.
2. Mimal dinmun tawh Pawllut Pawlmi hihna angen mite in Pawllutna sum kingenlo ding a, Pawllut Pawlmi asuah hun a kipan Pawlsumpi (Member Dues) khiapah ding hi.
3. Pawllut Kipawlna khempeuh in Kipawlna tawh kizopna in, Pawlsumpi (Member Dues) dingin kumsim in Pawllut Pawlmi mimal khat ciang \$5.00 (Five Dollar), innkuan khat ciang \$10.00 (Ten Dollar) khia ding hi.
4. Mimal dinmun tawh alut Pawllut Pawlmi khempeuh in Kipawlna tawh kizopna in, Pawlsumpi (Member Dues) dingin kumsim in mimal khat ciang \$5.00 (Five Dollars), innkuan khat ciang \$10.00 (Ten Dollars) khia ding hi.
5. Mimal dinmun tawh Pawllut Pawlmi hihna angen mite in Pawlsumpi (Member Dues) pen alut hunhun in khiapah ding hi.

**Thukhun-IV: Innpi**

**Article-IV: Congress**

A. Panmun leh Septan

1. ZIUSA Kipawlna Innpi sung a kihel Taangmite (Representatives) leh Palaite (Delegates) khempeuh Innpi Upate (Congress Members) kici ding hi.
2. Pawllut Kipawlna khat in Innpi ah Tangmi khat (1) ta puak ding hi.
3. Innpi (Congress) ah Pawllut Zomi Innkuan kipawlna khat panin President/Chairman, ahiah keileh General Secretary/Secretary, ahiah keileh hih panmunte tawh akikim a kikoih Makai panmunlen khat pen Tangmi (Representative) hi ding hi.
4. Innpi (Congress) ah Pawllut Zomi Innkuan kipawlna khat panin Genvai Tanu panmunlen khat pen Palai (Delegate) in kipuak ding hi.
5. Innpi (Congress) ah Pawllut Zomi Innkuan kipawlnate pan pawlmi mimal phazah zui-in Palai/Palaite (Delegate/Delegates) kipuakbeh thei ding hi.
6. Tangmi ahiah keileh Palai khat in Board Chairperson, Board Vice Chairperson, Board Secretary, Treasurer leh Executive Director panmun khat peuhpeuh tawh len khawm theilo ding hi.

7. Pawllut Kipawlna khat pan President / Chairman leh General Secretary / Secretary a nihtuak un Board Chairperson, Board Vice Chairperson, Board Secretary, Treasurer leh Executive Director panmun cihte alen dingin a kiteel/kicial aleh tua Pawllut Kipawlna in Tangmi ding adang panmunlen bulpilam khat peuhpeuh teel thei, seh theih ding hi.
8. Pawllut Kipawlna khempeuh in Innpi Upa panmunte alen dingin anuai a pawlmi phazah ciangtanna zui-in Palaite (Delegates) puak thei ding hi.

Palai phazah ciangtanna

- (i) Pawlmi mimal (200) nuaisiah aphate : Palai (1)
  - (ii) Pawlmi mimal (201) leh (400) kikal aphate : Palai (2)
  - (iii) Pawlmi mimal (401) leh (700) kikal a phate : Palai (3)
  - (iv) Pawlmi mimal (701) leh (1000) kikal a phate : Palai (4)
  - (v) Pawlmi mimal (1001) leh (2000) kikal a phate : Palai (5)
  - (vi) Pawlmi mimal (2,001) leh (3,000) kikal a phate : Palai (6)
  - (vii) Pawlmi mimal (3,001) leh a tungsiyah a phate : Palai (7)
9. US gam sung, Zomi Innkuan kipawlna a omlohna munte panin Zomi-te tang'in Innpi Upa panmun alen dingin, Vaihawm Upa Pawl in khawk tuamtuam khenin, Palai atam pen (5) ciang seh thei ding hi.
  10. Innpi (Congress) a makai dingin, a masa pen Innpi Thukikupna (Assembly) sung ah Innpi Upapi (Speaker) khat leh Innpi Upapi-zom (Deputy Speaker) khat, Innpi Upa atam zaw thukimna tawh Vaihawm Upapi in kiteelsak masa ding hi.
  11. Pawllut Kipawlinate in Innpi ah a puak Tangmite leh Palaite septan pen kum (1) hiding hi.
  12. Zomi Innkuan kipawlna a omlohna munte panin a kish Palaite septan pen kum (1) hiding hi.
  13. Innpi Upate (Tangmite leh Palaite) septan pen Kumcin Khawmpi (Annual Conference) khat leh khat kikaal sung hiding hi.
  14. Innpi Upapi leh Innpi Upapi-zom septan pen a kiteel a kipan in Kumcin Khawmpi ciang hiding hi.
  15. Pawllut Kipawlna khatpeuh in Innpi ah apuak ding Tangmite leh Palaite pen amau kipawlna sung a thukimna bangin teel thei, seh thei ding a, a hun zui in khawlsak thei, laih thei ding hi.
  16. Pawllut Kipawlna khempeuh in Tangmite leh Palaite min leh a thute Vaihawm Thusapi (Board Secretary) tung ah puak ding hi.
  17. Innpi Upate min leh puam khumna, thu leh la ciaptehna, Tangmi leh Palai kilaihna leh puahphatna cihte Vaihawm Thusapi in limtak in ciamteh ding a, Innpi sung a thu leh la kizaaknate Vaihawm Thusapi in vaan ding hi.
  18. Innpi Thukikupna khat leh khat kikaal sungin Innpi (Congress) tawh kisai vaan ding thu leh la khatpeuh, maban khatpeuh a om aleh Vaihawm Upapi in vaan ding a, Innpi (Congress) tawh kisai zumvaite Vaihawm Thusapi in Vaihawm Upapi theihpihna tawh vaan ding hi.

B. Thunehna, Mawhpauk leh Vaipauk (Rights, Responsibilities and Duties)

1. ZIUSA Kipawlna Innpi (Congress) in Kipawlna buppi tawh kisai thu leh la khempeuh, Kipawlna Maban khempeuh ah Khawmpi khitciang in, Thukhunpi leh hih Ngeina Dante zui-in thunehna a sang pen nei ding hi.

2. Vaihawm Upa Pawl tungah vaihawm/kalsuan dingin Innpi in thu apiak Kipawlna tawh kisai thu leh la khat peuhpeuh, Kipawlna Maban khat peuhpeuh, Innpi Upa panmunlen khempeuh in, Innpi Upa panmunlen atam zaw thukimna siksian in, suakta takin a thu kan thei, sittel thei, lamlak thei, ngaihsutna pia thei ding hi.
3. Pawllut Kipawlna khempeuh in Innpi leh Vaihawm Upa Pawl tung ah pulak ding, koh ding leh thusun ding a neih leh a Tangmite tung tawnin pulak, ko, thu sung ding a, Innpi leh Vaihawm Upa Pawl in a vaihawmna leh a thukhensatnate Tangmite leh Palaite in amau kipawlnaciat ah hun maan takin pulak, ko, thu puakkik ding hi.
4. Kipawlna min tawh sum leh paai kaihkhopna dingin Vaihawm Upa Pawl sung a vaihawmna khempeuh, Tangmite leh Palaite in amau kipawlnaciat ah theisakpah ding a, tua vai tawh kisai a lawhcin theihna dingin mawhpauk in nei ding hi.
5. Innpi Upa panmunlen khempeuh in Innpi sung a thukikupna khempeuh ah thu khensattheihna Vote (1)-ta nei ding hi.
6. Innpi Upa khatpeuh in Kipawlna min tawh kalsuan dingin a kisan Maban khat peuhpeuh, Vaihawm Upa Pawl tung ah pulak thei, hilhcian thei, thu sung thei ding hi.
7. Innpi Upa panmunlen khempeuh in Kipawlna tung ah thuman ding uh a, Kipawlna khual in gum tawntung ding uhhi.
8. Innpi Upa panmunlen khempeuh in Innpi sung ah suakta takin thu sung thei, kum thei ding uh a, Innpi sung a thukikupna leh Kipawlna pawl sung thute apua lam ah, a kilawmlopi in pulaklo ding hi.
9. Pawllut Kipawlna khatpeuh in Innpi Upa panmunlen (Tangmite leh Palaite) ding in a puak zahzah uh, mimal khat ciang in Kipawlna a' ding kumkhat in \$50.00 (Fifty Dollars) ta puak ding hi.

## **Thukhun-V: Vaihawm Upa Pawl**

### **Article-V: Board of Directors**

#### **A. Panmun leh Septan**

1. Vaihawm Upa Pawl sung ah Vaihawm Upa panmun (21) pha ding a, anuai a bang in panmun kiguang ding hi.
  - (i) Vaihawm Upapi (Board Chairman/Chairperson/Chairman/Upapi)
  - (ii) Vaihawm Upapi-zom (Board Vice Chairman/Vice Chairperson/Vice Chairman/Upapi-zom)
  - (iii) Vaihawm Thusapi (Board Secretary/Thusapi)
  - (iv) Neihsakem (Treasurer)
  - (v) Vaihawm Upate (Members/Upate)
2. Thuvaanpi in Vaihawm Upa Pawl sung ah Vaihawm Upa panmunlen khat hiding hi. Thuvaanpi pen teelcing Vaihawm Upa Pawl sung pan ahilo Pawlmi khatpeuh ahiah leh, Vaihawm Upa Pawl panmunlen mimal (22) hi thei ding hi.
3. Pawllut Kipawlna khat panin Vaihawm Upa Pawl sung ah panmun alen dingin atam pen Vaihawm Upa (7) ciang kiteel thei ding hi.
4. Vaihawm Upa Pawl (Board of Directors) Septan (Term) kum (1) hi ding hi.



5. Leitungbup buaina (Global Disaster) ahieh keileh, Gambup buaina (National Disaster) ahieh keileh, Gamsung thukin patau dinmun (State of Emergency) khatpeuh hangin Kiteelpi akibawl theihloh ciangin, Vaihawm Upa Pawl septan ding pen Innpi (Congress) in khensat ding hi.
6. Vaihawm Upa Pawl sung a Panmun khat alen Vaihawm Upa in tua panmun ah akizom in septan (Term) – (2) val sem theilo ding hi.
7. Vaihawm Upa Pawl (Board of Directors) panmunlen khatpeuh in a septan kum acin'ma in a panmun panin akhawl nopleh, Upapi tung ah lai tawh a thu a la a kicingin hilhcian in ngen ding a, Vaihawm Upa Pawl thukimna tawh khawl thei ding hi.
8. Vaihawm Upa Pawl (Board of Directors) sung a Vaihawm Upa panmunlen khatpeuh in a septan kum acin'ma in a panmun panin akhawl leh ahi zongin, Vaihawm Upa panmun khatpeuh a awn' leh, Kiteelpi a kibawl masiah tua panmun alaih dingin, Vaihawm Upa Pawl (Board of Directors) in Kiteelpi sung a Vaihawm Upa Pawl kiteelna ah Mee (Vote) a tamzaw angah zui-in, ahieh keileh maban kician khat ah mapang ding a siamna leh kisapna zui in Pawlmi khatpeuh, Innpi (Congress) thukimpihna tawh teel thei ding hi.

**B. Thuneihna, Mawhpuak leh Vaipuak (Rights, Responsibilities and Duties)**

1. Vaihawm Upa Pawl (Board of Directors) in Kipawlna Ngimna Bulpite (Purposes) a lawhcin theihna dingin vaihawm ding leh sep ding bawl ding Kipawlna Mabante (Projects/Missions) khungkhoh, geelkhoh ding hi.
2. Vaihawm Upa Pawl (Board of Directors) in Thukhunpi leh Ngeina Dante sung a kikhung Kipawlna Maban khat peuhpeuh, sum leh paai ngahna ding leh zeekna ding khat peuhpeuh, suakta takin kalsuan thei, sem thei, sum dong thei, sum kaikhawm thei, sum zeek thei ding hi.
3. Vaihawm Upa Pawl (Board of Directors) in Kipawlna Maban kalsuannate ah ma pangin a tanu ding, a sem ding, a bawl ding in, a kisapna leh a hun zui-in Tanu Pawl (Committees) tuamtuamte lam/phuan thei, khawlsak thei ding hi.
4. Vaihawm Upa Pawl (Board of Directors) in Thukhunpi leh Ngeina Dante tawh kituaklo in thu khatpeuh Kipawlna min tawh vaihawm theilo ding hi.
5. Vaihawm Upa Pawl panmunlen khempeuh in Kipawlna a'ding in a hun uh kha (1) in atawm pen nai (8) sung (Average), a kizom in ahi zongin, a kigawm in ahi zongin, piakhia zo ding uh a, tua buaina thaman lohkiakna (Compensation) ngahlo ding uhi.
6. Vaihawm Upa Pawl panmunlen khempeuh in Kipawlna a'ding in sum leh paai zonna (Fundraise) vaipuakpi nei ding hi. Tua ban ah kum khat in a tawmpen Vaihawm Upa panmunlen khat in Kipawlna a'ding \$100.00 (One Hundred Dollars) ta piakhia ding hi.
7. Vaihawm Upa Pawl in Kipawlna tawh kisai thu leh la, sum leh paai, neih leh lam, inn leh lo vai khatpeuh ah, Kipawlna tang'in a pulak, a sung, a vaan, a kipsak, a lei, a zuak, a sem, a bawl dingin, hih Ngeina Dante sung a mawhpuak leh vaipuak akisuan panmunlen khatpeuh ban-ah, Vaihawm Upate leh Thuvaante sung pan khatpeuh thu pia thei, sawl thei, seh thei ding hi.

*(The Board of Directors may authorize any Board Member or Officers, agent or agents of the Corporation, in addition to the Officers so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or may be confined to specific instances).*

8. Vaihawm Upapi (Board Chairman / Chairperson):
  - (i) Upapi in Vaihawm Upa Pawl makaih (Lead) ding hi.
  - (ii) Upapi in Vaihawm Upa Pawl Thukikupna (Board Meeting) ah Hun-ukpi (Chairman / Chairwoman) sem ding hi.
  - (iii) Upapi in Innpi Upapi tawh kikum in Innpi Thukikupna (Assembly) a kibawl zawhna ding vaihawm ding hi.
  - (iv) Upapi in Vaihawm Upa Pawl Thukikupna sung a kikup ding thute, Thuvaanpi tawh kikum in geel thei, khung thei ding a, a thu a la tawh kizui in Upapi in kikup ding thu khatpeuh ciangtan thei, khawlsak (Pending) thei ding hi.
  - (v) Upapi in Kipawlna pua lam mun khatpeuh ah, Thuvaanpi tawh kithuza in, a kisapna bangin, Kipawlna buppi tang'in thu gen thei khat hi ding hi.
  - (vi) Upapi in Vaihawm Upa Pawl thukhensatna tungtawn a inn leh lo, neih leh lam, sum leh paai zeekna vai khatpeuh ah akisapna bangin Thuvaanpi tawh kithuza in, Kipawlna tang'in pulak, thu sung, vaan, kipsak, lei, zuak, sem, bawl thei ding hi.
  - (vii) Upapi in Tanu Pawl tuamtuamte ah zum lam panmunlen (Ex-officio) hihna len ding hi.
  - (viii) Upapi in Pawllut Kipawlinate, Tangmite, Palaite leh Upate ngaihsutna, lunggulhna leh kisapnate kan ding a, Kipawlna a thahat semsemna dingin vai hawm ding hi.
  - (ix) Upapi in Kipawlna a thahatna dingin pawllutlo Zomi-te zolna (Campaign), Upate leh Pawlmithe thapiakna, hanthotna leh makaihna vaipuak nei ding hi.
  - (x) Upapi in Kipawlna sung a Pawllut Zomi Innkuan kipawlna khatpeuh ah Makaipi panmun khatpeuh len theilo ding hi.
9. Upapi-zom (Board Vice Chairman / Chairperson):
  - (i) Upapi-zom (Board Vice Chairman / Chairperson) in Upapi (Board Chairman) hun tomno khat sung a omloh ciang in Upapi thupiakna tawh Upapi thuneihna, mawhpuak leh vaipuakte zang thei, sem thei ding hi.
  - (ii) Upapi-zom in Upapi thupiakna tawh Tanupi Pawl (Committee) tuamtuamte leh maban khat peuh ah Upapi tang'in ma pang thei ding hi.
  - (iii) Upapi-zom in Tanupi (Committee Director) panmun khat peuhpeuh len thei ding hi.
10. Vaihawm Thusapi (Thusapi/Board Secretary):
  - (i) Thusapi (Board Secretary) in Vaihawm Upa Pawl Zumvai a lenpi hiding hi.
  - (ii) Thusapi in Vaihawm Upa Pawl Thukikupna (Board Meeting) ah Thusa (Recording Secretary) sem ding hi.
  - (iii) Thusapi in Vaihawm Upa Pawl Thukikupna (Board Meeting) thukhensatnate (Minutes) Vaihawm Upate tung ah a kisam bangin pulak kik ding hi.
  - (iv) Thusapi in Vaihawm Upa Pawl-te' lai-at (Clerk) leh thusa (Secretariat) nasepte sem ding a, Vaihawm Upa Pawl sung a kizopna nam tuamtuamte ah tanu ding hi.
  - (v) Thusapi in Innpi (Congress) tawh kisai zum nasem hiding hi.
11. Neihsakem (Treasurer):
  - (i) Neihsakem (Treasurer) in Kipawlna neih leh lamte, leh Pawlsumte (Fund) kem ding hi.
  - (ii) Kipawlna neih leh lamte, leh Pawlsumte pen Neihsakem (Treasurer) in Thuvaanpi (Executive Director) thupiakna, ahiah keileh Vaihawm Upa Pawl thukhensatna, ahiah keileh hih Ngeina Dante zui-in piakhia theibek ding hi.

- (iii) Neihsakem in hih Ngeina Dante leh Vaihawm Upa Pawl thukhensatnate bangin, Pawllut Kipawlnate leh Pawlmitte in Kipawlina tung ah a khiat ding sum leh paaite kaikhawm (Fund Raising) ding hi.
- (iv) Neihsamkem (Treasurer) in Sumsimpi (Accountant) nasepnate theihpih ding a, Kipawlina sum leh paai ngahna leh zeekna ciaptehnate kician takin kem ding hi.

12. Uplate (Board Members):

- (i) Vaihawm Uplate (Uplate) in Kipawlina tawh kisai thu leh la vaihawmna leh Kipawlina Maban kalsuanna khempeuh ah a kikim thukhensat theihna leh mawhpuak nei ding hi.
- (ii) Vaihawm Upa panmunlen khempeuh in Kipawlina Maban kalsuanna dingin a kilam/phuan Tanu Pawlte (Committees) ah Vaihawm Upa Pawl sehna bangin makaihna la thei ding hi.
- (iii) Vaihawm Upa khatpeuh in amakaih Tanupawl in asep ding, abawl ding Kipawlina Mabante Vaihawm Upa Pawl thupiakna tawh kizui in geel thei ding a, Vaihawm Upa Pawl tung ah pulaakkik (Report), leh thu sunna nei thei ding hi.
- (iv) Vaihawm Upa khempeuh in Kipawlina Maban tawh kisai vaihawm ding khatpeuh Vaihawm Upa Pawl in thu a piakna bangin vaihawm in tanu sem thei ding hi.

**Thukhun-VI: Thuvaante**

**Article-VI: Executive Officers**

1. Kipawlina nisim mabante (Day to Day Business) leh Vaihawm Upa Pawl vaihawmnate a sem, a bawl, a mapangpi dingin Thuvaante (Executive Officers) kicial ding hi.
2. Vaihawm Upa Pawl in Vaihawm Upa (Baord Member) atam zaw thukimna tawh Thuvaante cial thei ding hi. A kicial Thuvante panmunlen khatpeuh, Vaihawm Upa Pawl atamzaw thukimna tawh kikhawlsak thei ding hi. Thuvaante cialna leh khawlsakna thute Vaihawm Upa Pawl in Kipawlina Innpi tung ah pulak ding hi.
3. Anuai a panmunte bangin Thuvaante kicial thei ding hi.
  - (i) Thuvaanpi (Executive Director)
  - (ii) Sumsimpi (Accountant)
  - (iii) Genvai Tanupi (Secretary of Genvai)
  - (iv) Zum Tanupi (Office Manager)
  - (v) Media Tanupi / Endikpi (Secretary of Information & Media, Chief Editor)
  - (vi) IT Tanupi (IT Specialist & Support)
4. Thuvaante sung ah Thuvaanpi (Executive Director), Sumsimpi (Accountant) leh Genvai Tanupi (Secretary of Genvai) pen peello in a kicial panmunlente hiding hi.
5. Thuvaante in Thuvaanpi (Executive Director) makaihna leh lamlahna nuai ah ma pang ding a, Kipawlina Maban kalsuannate Thuvaanpi tung ah akisam bangin thu puak (Report to Executive Director) tawntung ding hi.
6. Vaihawm Upa Pawl in Thuvaante (Executive Officers) a mapanna leh maban tawh kituak in, Kipawlina Innpi thukimpahna tawh a kiciangtan thaman lohkiakna (Compensation), Kipawlina min tawh a kipiak theihna dingin vaihawm thei ding hi. Vaihawm Upa Pawl in akiciangtan thaman lohkiakna (Compensation) khatpeuh a hun zui in khawlsak thei ding hi.

7. Thuvaante (Executive Officers) in panmun leh maban tawh kizui in, kumpi tawh kizopna, kipawlna khatpeuh tawh kizopna leh zumvai khatpeuh ah, Vaihawm Upa Pawl (Board of Directors) theihpihna tawh Kipawlna tang'in ding (Represent) thei ding hi.
8. Thuvaante in Vaihawm Upa Pawl Thukikupna khat leh khat kikal hun sungin, a panmun tawh kisai Kipawlna maban khatpeuh ah hih Ngeina Dante tawh kituak in thu leh la vaihawm thei, sem thei, bawl thei ding a, atung masa Upa Vaihawm Pawl Thukikupna sung ah pulak in thukimpihna ngen/la ding hi.
9. Thuvaante in Kipawlna min tawh vaihawm ding, zeek ding, sep ding bawl ding khat peuhpeuh a om ciangin Thuvaanpi theihpihna tawh Vaihawm Upa Pawl tung ah pulak in thu sung thei ding hi.
10. Thuvaanpi (Executive Director) in Kipawlna maban khatpeuh, vaihawmna khatpeuh ah Kipawlna taangin a kisapna zui in hun ciangtan nei zum nasem ding Zumnasemte (Temporary Staffs), Tanupawl (Sub-Committee), Vaihawm Upa Pawl thukimpihna tawh phuanthei ding a, tua ciangtan nei Zumnasemte (Temporary Staffs) a hun, a kisapna zui in cial (hire), panpih (support), sittel (evaluate), khawlsak (discharge) thei ding hi.
11. Thuvaanpi (Executive Director) in Kipawlna Nisim Mabante kalsuanna, vaihawmna leh mapanna sung ah, a Maban zui in zuih ding Lamlahna, Zia leh Tongte, Mabanciat a mapang Tanute tawh kikum in, Vaihawm Upa Pawl thukimpihna tawh khung thei ding hi.
12. Thuvaanpi (Executive Director):
  - (i) Thuvaanpi in Kipawlna pualam mun khatpeuh ah Kipawlna buppi tang'in Thugenthei Makaipi (Spokeperson) hiding hi.
  - (ii) Thuvaanpi in hih Ngeina Dante sung a Kipawlna Mabante tawh kisai hi taleh, Vaihawm Upa Pawl thukhensatna tungtawn in hi taleh, Kipawlna tawh kisai inn leh lo, neih leh lam, sum leh paai zeekna vai khatpeuh ah Vaihawm Upa Pawl theihpihna tawh Kipawlna tang'in pulak, thu sung, vaan, kipsak, lei, zuak, sem, bawl thei ding hi.

*(The Executive Director may enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or may be confined to specific instances in accordance with the decision made by the Board of Directors).*
  - (iii) Thuvaanpi in Vaihawm Upa Pawl (Board of Directors) Thukikupna (Board Meeting) sungah kikupding thute (Agendas), Vaihawm Upapi (Board Chairperson) tawh kikum in geelkhawm, vaihawm khawm thei ding hi.
  - (iv) Thuvaanpi in Tanupi Pawl tuamtuanthe ah zum lam panmunlen (Ex-officio) khat hihna len thei ding hi.
  - (v) Thuvaanpi in Kipawlna sung a Pawllut Zomi Innkuan kipawlna khatpeuh Makaipi panmun khatpeuh len theilo ding hi.
13. Sumsimpi (Accountant):
  - (i) Sumsimpi (Accountant) in Kipawlna sum leh paai ngahna leh zeeknate limtak in ciamteh in, Thuvaanpi theihpihna tawh Sumkempi (Treasurer) tung ah puak tawntung ding hi.
  - (ii) Kipawlna in sum leh paai angahna ding a om ciangin Sumsimpi (Accountant) in kaikhawm in sang thei ding a, limtak in ciamteh in Sumkempi (Treasurer) tung ah puakpah ding hi.
  - (iii) Kipawlna in sum leh paai zeekna ding a om ciangin Sumsimpi (Accountant) in Sumkempi

(Treasurer) tung pan la in limtak in ciamteh ding a zeek thei ding hi.

14. Genvai Tanupi (Secretary of Genvai):

- (i) Genvai Tanupi in Thuvaanpi theihpihna tawh Kipawlna Genvai mabante ah madawk in ma pang ding hi.
- (ii) Genvai Tanupi in Thuvaanpi makaihna leh lamlahna tawh Kipawlna Genvai Thukhunpi sung a kikhung thukhunte tawh kituak in Kipawlna Genvai mabante pulak thei, taangko thei, vaan thei, sem thei, bawl thei ding hi.

15. Zum Tanupi (Office Manager):

- (i) Zum Tanupi in Thuvaanpi theihpihna tawh Kipawlna Zumpi leh Zomi Innpi uk in kem ding hi.
- (ii) Zum Tanupi in Kipawlna Zumpi leh Zomi Innpi tawh kisai zumvaite vaan ding a, Thuvaanpi tung ah thu puak ding hi.

16. Media Tanupi / Endikpi (Secretary of Information & Media, Chief Editor):

- (i) Media Tanupi in Kipawlna Maban kalsuannate, Vaihawm Upa Pawl thupulaknate, Thuvaante nasepnate, Thuvaanpi theihpihna tawh taangko thei ding hi.
- (ii) Media Tanupi in Kipawlna Ngimna Bulpite a tangtun theihna ding in Kipawlna Thumeilette tawh kituak in Kipawlna thu leh late, Thuvaanpi lamlahna tawh taangko thei ding hi.

17. IT Tanupi (IT Specialist & Support):

- (i) IT Tanupi in Thuvaanpi theihpihna, lamlahna leh makaihna bangin Kipawlna tawh kisai IT lam mabante ah madawk in ma pang ding hi.

**Thukhun-VII: Tanu Pawlte**

**Article-VII: Committees**

1. Vaihawm Upa Pawl in Kipawlna Mabante ah ma apang dingin Maban nam zui-in Tanu Pawl tuamtuamte phut thei, lam thei, sawl thei, cial thei ding a, a hun zui-in phiat thei ding hi.
2. Upa panmunlen khempeuh in kivakna, kipiakkhiat zawhna leh dinmun tawh kituak in Tanu Pawl ah a kispna leh a kishna zui in makaih, ahik kei leh tanu dinmun la ding uhhi.
3. Tanu Pawl Tanupi in a Tanu Pawl sung ah ma a pankhoppih ding in Vaihawm Upa Pawl thukimna tawh Pawllut Pawlmi, mipil misiam, makai ulian, khuanu khuapa, nungak tangval khat peuhpeuh cial thei, seh thei ding hi.
4. Tanupite in amau makaih Tanupi Pawl panmunlen dingte Vaihawm Upa Pawl thukimna tawh kikipsak masa ding hi.
5. Kipawlna Maban nam khatpeuh ah ma apang dingin a kiphut Tanu Pawl khatpeuh in Vaihawm Upa Pawl thupiakna leh lam lahna bangin ma pang ding hi.
6. Tanu Pawl khatpeuh in Vaihawm Upa Pawl theihpihloh in Kipawlna tawh kisai vai khatpeuh hawm theilo ding hi.

**Thukhun-VIII: Thukikupnate**

## **Article-VIII: Meetings**

### **A. Kumcin Khawmpi (Annual Conference)**

1. Vaihawm Upa Pawl in, Kipawlna Innpi tawh kikum in hih Ngeina Dante zui-in Khawmpi bawlna ding a mun leh a hunte khensat ding a, Khawmpi sam ding hi.
2. Kumsim July 4th Weekend Holiday hun sungin Kumcin Khawmpi kibawl ding hi.
3. Leitungbup ahieh keileh Gambup buaina ahi zong, Kipawlna buppi buaina ahi zong, Khawmpi mun leh mual hangin thukin buaina ahi zong, akipelh theilo buaina khatpeuh a om aleh, Vaihawm Upa Pawl atam zaw thukimna tawh Kumcin Khawmpi bawl hun laih ding kigeel thei ding a, Innpi thukimna tawh kikipsak ding hi.
4. Leitungbup buaina (Global Disaster) ahieh keileh, Gambup (National Disaster) buaina ahieh keileh, Gamsung thukin patau dinmun (State of Emergency) khatpeuh a om ciangin, Vaihawm Upa Pawl in Innpi theihphina tawh Kumcin Khawmpi bawl ding hun khensat ding hi.
5. Kumcin Khawmpi Thukikupna ah Vaihawm Upapi in Hun-Ukpi sem thei ding a, a kispna bangin Khawmpi akah mipi in Vaihawm Upapi makaihna tawh Khawmpi Ukpi leh Thuciamteh/Thusa a sem ding Innpi Upate, Vaihawm Upate sung panin khatpeuh teelkhia thei ding hi.
6. Khawmpi sung ah Vaihawm Upa Pawl in Kipawlna dinmun leh Kipawlna Maban kalsuannate pulak ding hi.
7. Khawmpi sung ah Vaihawm Upa Pawl leh Thuvaante in Kipawlna mailam Maban kalsuanna ding geelnate pulak ding hi.
8. Khawmpi sung ah Innpi Upate sung pan Tangmite in amau kipawlna dinmunciat pulak ding uhhi.
9. Khawmpi sung ah Tangmite in amau kipawlna panin Kipawlna tawh kisai thusunnate leh kuppihnate pulak thei ding hi.
10. Khawmpi akah Pawllut Pawlmi khempeuh in, Kipawlna tawh kisai thu leh la khat peuhpeuh kuppiah thei, thu sung thei ding hi.
11. Khawmpi akah Pawllut Pawlmi khempeuh in Tangmite pulak thute kuppiah thei, kantel thei ding hi.
12. Khawmpi akah Pawllut Pawlmi khempeuh in Vaihawm Upa Pawl vaihawmnate leh Thuvaante sepna bawlna khatpeuh kuppiah thei, kantel thei, dong thei ding hi.
13. Khawmpi akah Pawllut Pawlmi khempeuh in Kipawlna mailam kalsuan ding Mabante tawh kisai thu leh la khatpeuh sung thei, pulak thei, hilhcian thei ding hi.
14. Kumcin Khawmpi sung ah mailam kum khat sungin Kipawlna in a kalsuan ding Maban limci atawm pen khat peuhmah vaihawmna kinei ding hi.

### **B. Innpi Thukikupna (General Assembly)**

1. Innpi Upapi (Speaker) thupiakna tawh Vaihawm Thusapi (Board Secretary) in Innpi Thukikupna (General Assembly) sam ding hi.
2. Kum khat in atawm pen (3) vei, Innpi Thukikupna kibawl ding hi.
3. Innpi Thukikupna sung ah Innpi Upapi in Hun-ukpi (Assembly Chairperson) sem ding a, Innpi Upapi-zom in huh ding hi.
4. Innpi Upapi (Speaker) tawh kikum in, Vaihawm Upapi in Innpi Thukikupna sung a kikap ding

thute geel in kaikhawm ding hi.

5. Innpi Thukikupna sung ah Vaihawm Thusapi in Thuciamteh/Thusa sem ding hi.
6. Innpi Thukikupna akah theilo ding Innpi Upa panmunlen khatpeuh in kikap ding thute tawh kisai in thukimpihna ahieh keileh thukimlohna leh hilhciannate galpuakkhol thei ding hi.
7. Innpi Thukikupna sung ah Vaihawm Upa pawl (Board of Directors) tangin Vaihawm Upapi in Kipawlina dinmun leh Kipawlina Maban kalsuannate pulakna bawl ding hi.
8. Innpi Thukikupna sung ah Innpi Upate in Kipawlina mailam kalsuanna ding Mabante leh Kipawlina tawh kisai vaihawm ding a kism thu leh la-te pulak thei, sung (propose) thei ding hi.
9. Innpi Thukikupna akah Innpi Upa khempeuh in a kipulak thute suakta takin kuppiah thei, kantel thei, dong thei, ngaihsutna pia thei ding hi.
10. Innpi Thukikupna akah Innpi Makai panmunlen khempeuh in Kipawlina' sepna bawlina khatpeuh kuppiah thei, kantel thei, dong thei ding hi.
11. Innpi Thukikupna akah Innpi Upa panmunlen khatpeuh in Kipawlina mailam kalsuanna ding Mabante tawh kisai thu leh la khatpeuh sung thei, pulak thei, hilhcia thei ding hi.
12. Innpi Thukikupna ah Board Chairperson, Board Vice Chairperson, Board Secretary, Treasurer leh Executive Director te kah in Kipawlina' maban te pulak thei ding uh a, Innpi Upa panmunlen khatpeuh in kuppiah kikna, ngaihsut piakna nei thei ding hi.
13. Innpi Thukikupna ah Board Chairperson, Board Vice Chairperson, Board Secretary, Treasurer leh Executive Director te in khensatna Metang (Vote) khia theilo (Non-voters) ding hi.

C. Vaihawm Upa Pawl Thukikupna (Board Meeting)

1. Vaihawm Upapi (Board Chairman) thupiakna bangin Vaihawm Thusapi (Board Secretary) in Vaihawm Upa Pawl (Board meeting) thukikupna sam ding hi.
2. Vaihawm Upa Pawl thukikupna pen a hun leh maban tawh kizui in khasim in kibawl thei ding hi.
3. Vaihawm Upapi (Board Chairman) in Vaihawm Upa Pawl thukikupna makaih ding a, Vaihawm Thusapi (Board Secretary) in thuciamteh/thusa sem ding hi.
4. Vaihawm Upa Pawl thukikupna sung ah Thuvaanpi (Executive Director) leh Vaihawm Upa panmunlen khempeuh in, a kispna bangin Kipawlina Maban kalsuannate pulak (Progress Report) masa ding a, a beisa hun sung a Kipawlina Maban kalsuannate kikapna leh etkikna kibawl ding hi.
5. Vaihawm Upa Pawl thukikupna sung ah mailam kalsuanna ding Kipawlina Mabante kikapna, thusunna leh khensatna kibawl ding hi.
6. Vaihawm Upapi in Pawllut Pawlmi ahilo Zomi mipil misiam khatpeuh, Kipawlina pua lam pan Zomi mipil misiam khatpeuh, kiim leh paam panin mi namdang mipil misiam khatpeuh, Vaihawm Upa Pawl thukikupna akah dingin, mimal a tam pen (3) ciang cial thei ding hi.

D. Tanu Pawlthukikupna (Committee Meeting)

1. Tanu Pawl thukikupnate ah Tanupite in makaih ding hi.
2. Kipawlina Maban kalsuanna ah Tanu Pawl khatpeuh in a kispna leh a hun zui-in Tanu Pawl thukikupna bawl thei ding hi.
3. Kipawlina Pawllut Pawlmi ahilo Zomi mipil misiam khatpeuh ahi zongin, Kipawlina pua lam pan

mipil misiam khatpeuh ahi zongin, mimal atam pen (2) ciang, Tanu Pawl thukikupna akah dingin kicial thei ding hi.

### **Thukhun-IX: Kipawlna Mabante**

#### **Article-IX: Projects/Mission**

1. Khawmpi sung ah mailam kalsuanna ding Kipawlna Mabante (Projects/Missions) kikhungkhoh thei ding hi.
2. Kipawlna thahatna leh a hun zui-in Vaihawm Upa Pawl (Board of Directors) in Thukhunpi leh hih Ngeina Dante tawh a kituak Kipawlna Mabante nam tuamtuam in khenin khung, geelkhoh ding hi. (Mission Statement khung ding hi).
3. Thuvaante in Kipawlna Maban ding thusunnate Vaihawm Upa Pawl tung pulak ding a, thukimna la ding hi.
4. Vaihawm Upa Pawl in kha khat sung, ahih keileh a khasim hunsung (Short Term) leh kum khat sung, ahih keileh kum tampi sung (Long Term) kalsuanna dingin Kipawlna Mabante a namkim in geel ding hi.

### **Thukhun-X: Sihna/ Donghu**

#### **Article-X: Social Services**

1. Sihna tungtang ah Zomi Innkuan USA Genvai Thumeilette tawh kizui in kikalsuan ding hi.
2. Sihna tungtang leh Donghu vai tawh kisai atuam in kigeel ding a, panpihna a kisapna zui in Vaihawm Upa Pawl in geel, vaihawm thei ding hi.

### **Thukhun-XI: Sum leh Paai, Neih leh Lamte**

#### **Article-XI: Finance and Asset**

##### **A. Pawlsumte (Funds)**

1. Kipawlna in a neihsa sum leh paai khempeuh Pawlsum (Community Fund) in kiciamteh ding hi.
2. Pawlsum pen Taang Sum (General Fund), Maban Sumpi (Project Fund), Donghu Sum (Social Service Fund) leh Genvai Sum (Genvai Fund) in kikhen ding hi.
3. Taang Sum Account, Maban Sumpi Account leh Donghu Sumpi Account khempeuh Bank account khat sung ah kikhoh ding hi.
4. Genvai Sum (Genvai Fund) Bank account atuam in nei in kituamkhoh ding hi.
5. Vaihawm Upa Pawl in maban zui-in atuam in, a kisapna zui in Maban khatpeuh minvawh, ahih keileh a dang min khatpeuh vawh in Sum (Fund) tuamkhen thei ding hi.
6. Kumcin Khawmpi atun simin Kipawlna Taang Sum (General Fund) neihzah pen tua kum ma,



abeisa kum in Kumcin Khawmpi hun a Kipawlna Taang Sum neihzah tung panin sumtang atawm pen \$10,000 ciang akhang dingin kihanciam ding hi.

B. Pawlsum Ngahna (Fund Raising)

1. Vaihawm Upa Pawl (Board of Directors) in Kipawlna Pawlsum (Community Fund) ngah theihna dingin lampi zongin, geel ding a, vaihawmna nei ding hi.
2. Kipawlna maban kalsuanna (Administrative Fund) ah zeek theih dingin, Kipawlna Genvai maban pan Genvai Sumbulpi (Premium) leh Donkik Genvai Sumbulpi (Periodic Premium) akidonsim in, akingah zah sumteng sung panin atam pen 10% (Za ah Sawm Khat) ciang, Innpi thukimna tawh kikhengkha thei ding a, Kipawlna Taangsum (General Fund) in kiseh ding hi.
3. Thuvaante in a kispna zui-in, Vaihawm Upa Pawl thupiakna tawh Pawllut Kipawlnate leh Pawlmitte tung panin Pawlsum khat peuhpeuh a' ding in sum leh paai dong, kaikhawm thei ding hi.
4. Pawllut Kipawlnate leh Pawlmitte in kumsim in a khiat, Pawlsumpi (Member Dues) pen Taang Sum sung ah kilutsak ding a, Kipawlna tawh kisai zum vai nasepnate ah kizeek thei ding hi.
5. Kipawlna Maban khatpeuh kalsuanna ding leh vaihawmna dingin a kism Maban Sumpi (Project Fund) ngah theihna dingin Vaihawm Upa Pawl in vaihawm thei ding a, Maban khatpeuh a' ding in a kingah sum leh paaite pen Maban Sumpi sung ah kilutsak ding hi.
6. Nopna tawh kisai Kipawlna Maban khatpeuh vaihawmna dingin a kism sum leh paaite Vaihawm Upa Pawl in kaikhawm thei ding a, tua sum leh paaite Maban Sumpi in kiciamteh ding hi.
7. Dongtuahna khatpeuh ah Kipawlna min tawh zeek dingin a kism sum leh paaite a kingah theihna dingin Vaihawm Upa Pawl in vaihawm in kikaikhawm ding hi.
8. Vaihawm Upa Pawl in Pawllut Kipawlnate tung panin Pawlsum kaihhop ding a kisp ciangin, vai khat ading in kipawlna khat in khiat khat in a khiat ding sumtang \$200 aval aleh Innpi thukimna la ding a, \$200 leh a nuaisiah ahihleh Innpi theihphina kismlo in kaikhawm thei, dong (Collect) thei ding hi.
9. Pawllut Kipawlnate leh Pawlmitte tung ah Kipawlna min tawh a kidong Pawlsum khat peuhpeuh a kingah theihna dingin Innpi leh Vaihawm Upa Pawl in vaipuak/mawhpuak in nei ding hi.
10. Thuvaante in Kipawlna a pua lam ahi kumpi khatpeuh, kipawlna khatpeuh tung ah Kipawlna min tawh huhna leh panpihna sum ngen thei ding a, a ngetna uh, a ngahna leh a ngahzah pen Upa Vaihawm Pawl tung ah pulak ding hi.
11. Thuvaante (Executive Officers), Vaihawm Upa Pawl, Innpi panmunlen khatpeuh in Kipawlna a pua lam ahi kumpi khatpeuh, kipawlna khatpeuh, mimal khatpeuh tung ah Kipawlna min tawh huhna leh panpihna sum ngen in angah leh Kipawlna Pawlsum sung ah lutsak ding hi. Tua sum ngetna vai tawh kisai abei khempeuh tua akingah sum pan in kipiakik thei ding hi.

C. Pawlsum Zeekna (Expense)

1. Thukhunpi leh hih Ngeina Dante zui-in, Vaihawm Upa Pawl thukimna tawh Thuvaante leh Tanute in Pawlsumte zeek thei ding hi.
2. Kipawlna maban kalsuanna (Administrative Fund) ah zeek dingin Genvai Sumbulpi leh Donkik

Genvai Sumdonte sung pan akikhenkhia Kipawlna Taangsumte, Kipawlna pawllut Zomi Innkuan kipawlnate tung ah, a Zomi Innkuan kipawlnaciat in akaikhop zah tung panin, Vaihawm Upa Pawl thukimna tawh, atam pen 5% (Za ah Nga) ciang, tua Zomi Innkuan kipawlnaciat tung ah a Taangsum (General Fund) dingun kipuakkik thei ding hi.

3. Akizeek ding Pawlsumte pen Thuvaanpi thupiakna tawh Sumkempi in piakhia ding a, Bank Check pen a kispna munte ah Neihsakem (Treasurer), ahikhei leh Thuvaanpi, ahik keileh Vaihawm Upapi in gelh thei ding hi.
4. Vaihawm Upa Pawl in Thukhunpi leh hih Ngeina Dante tawh a kituak Kipawlna Maban khat peuhpeuh kalsuanna ding, panpihna huhna piakna khat peuhpeuh ah zeek khat, piak khat in maban khat, ahik keileh kipawlna, mimal khat peuh panpihna dingin Pawlsum zeek ding vekpi gamw \$2,000 a val aleh Innpi thukimna la ding a, \$2,000 leh a nuaisiah ahik leh Innpi theihpihna kismlo in Vaihawm Upa Pawl sung a thukimna bangin zeek thei ding hi.
5. Vaihawm Upa Pawl Thukikupna khat leh khat kikal hun sungin, Kipawlna Maban khatpeuh kalsuanna ah zeek dingin sum leh paai akisap ciangin, Vaihawm Upa Pawl Chairman, Vice Chairman, Secretary, Treasurer leh Executive Director panmunlen teng (Office Bearers) thukimna tawh, Pawlsum sung pan atam pen \$500 ciang kizeek thei ding hi.
6. Maban khatpeuh ading in a kingah sum leh paaite tua Maban a'dingbek in kizeek ding a, sumval a om leh Taang Sum sung ah kilutsak ding hi.
7. Dongtuahna khatpeuh ah zeek dingin a kingah sum leh paaite Donghu Sum sung ah kilutsak ding a, Kipawlna Thukhunpi leh Ngeina Dante zui-in kizeek theibek ding hi.

D. Neih leh Lamte (Asset)

1. Kipawlna in US gam leitang tung ah neih leh lam tuamtum lam thei, nei thei ding hi.
2. Vaihawm Upa Pawl in Kipawlna neih leh lam ding zong thei, lei thei, kaikhawm thei, ngen thei, sang thei ding hi. Pawlsum zeek ding maban khat ah zeek khat in vekpi gamw \$2,000 a val aleh Innpi thukimna la ding hi.
3. Vaihawm Upa Pawl in Kipawlna neih leh lamte Kipawlna a'ding in zang thei ding hi.

**Thukhun-XII: Panmun Kiteelna, Panmun Kicialna, Panmun Ki-apna**

**Article-XII: Election, Appointment, Handover Procedure**

A. Upa Vaihawm Pawl Kiteelna (Kiteelpi)

1. Vaihawm Upa Pawl in Kiteelpi ni ding a tawmpen Ni (45) in asap ma hun sungin, Kiteel Tanupawl (Election Commision) khat seh ding hi.
2. Kiteel Tanupawl sung ah anuai a bangin Pawllut Pawlmi (5) kihel ding hi.
  - (i) Zomi Innkuan kipawlna khatpeuh pan Tangmi (1)
  - (ii) Zomi biakna kipawlna Makai (1)
  - (iii) Khawmpi inntek Zomi Innkuan kipawlna Makai (1)
  - (iv) Panmun alenlo Pawlmi (1)

- (v) Abeisa kum sung a Vaihawm Upa Pawl panmunlen (1)
3. Innpi ah Tangmi apuak Pawllut Kipawlna khat in, Kiteelpi hun a tun' ma in, amau kipawlna sungciat panin Vaihawm Upa Pawl (Board of Directors) panmunlen kiteelna atuh ding Teeltheih Makaite (Candidate) ding in mimal a tampen (3) ciang puak thei ding hi.
  4. Innpi ah Palai apuak Pawllut Kipawlna khat in Kiteelpi hun a tun' ma in, amau kipawlna sungciat panin Vaihawm Upa Pawl (Board of Directors) panmunlen kiteelna atuh ding Palai khat ciangin Teeltheih Makaite (Candidate) ding khat (1) ta puak thei ding hi.
  5. Pawllut Kipawlna khat panin Tangmi leh Palaite puakna ciangtanna tawh kizui-in Vaihawm Upa Pawl sung ah panmun alen dingin Teeltheih Makaite (Candidate) atam pen (10) ciang puak thei ding hi.
  6. Pawllut Kipawlna khat panin Vaihawm Upa Pawl sung ah panmun alen dingin atam pen (7) kiteel thei ding hi.
  7. Vaihawm Upa Pawl panmunlen kiteelna a tuh dingin, Zomi Innkuan kipawlna a omlohna munte, Zomi Innkuan kipawl nate leh Vaihawm Upa Pawl sungpan Thukhunpi leh hih Ngeina Dante a sang thei, hih Kiteel Dan (Election Rules) tawh kituak in Pawllut Pawlmi khat peuhpeuh Teeltheih Makaite (Candidate) dingin Vaihawm Upa Pawl in atampen mimal 30 (Sawm Thum) ciang puak thei ding hi.
  8. Kiteel Tanupawl in Makai panmunlen kiteelna a tuh dingin min kipuak Teeltheih Makaite (Candidates), teel theih ding leh teel theihloh ding sittel ding a, Kiteelpi sung ah Teeltheih Makaite (Candidates) dingte mipi tung ah pulak ding hi.
  9. Kiteelpi sung ah Khawmpi akah ZIUSA Kipawlna Innpi Upa panmunlente leh Vaihawm Upa Pawl panmunlente bekin Vote khia thei ding a, kiteelna khatpeuh ah Innpi Upa leh Vaihawm Upa Pawl panmunlen khat in Vote (1) nei ding hi.
  10. Vaihawm Upa Pawl sung a panmun (21) ading in Kiteelna anuai a bangin kibawl ding hi.
    - (i) Metang (Ballot) khat sung ah Vaihawm Upa Pawl (Board of Directors) panmunte alen ding Teeltheih Makaite (Candidates) mimal (21)-te min thusim in (Secret Vote) kigelh ding a, Kiteel Tanupawl in kaikhawm in Vote ngahzah sim ding hi.
    - (ii) A kiteel Makaite minte, a Metang (Vote) ngahzah a tam pan a tawm zui-in, kipulak ding hi.
    - (iii) Metang (Vote) atampen angah Upa (21) teng pen, Vaihawm Upa Pawl (Board of Directors) panmunte alen dingin teelcing hiding hi.
    - (iv) Metang (Ballot) khat sungah mimal (21) sang atamzaw ateel Metang (Ballot) kisimlo ding hi.
  11. Teelcing Upa (21) teng (elected Board Members) sung panin, Panmun Kiteelna pen Kiteel Tanupawl vaihawmna tawh, teelcing Upate sung ah, amau leh amau kiteelna bawl ding uh hi.
  12. Teelcing Upate (Board Members) sung panin, Panmun khat Kiteelna pen anuai a bangin kibawl ding a, a omlai Panmunte kiteelna aban banin kizom ding hi.
    - (i) Teelcing Upate sung panin Panmun khat atuh nuam, amah leh amah kipiakhia in a kipulak teelcing Upate min teng kiciamteh masa ding hi. Teelcing Upa khatpeuh in tua Panmun alen thei dingin amuan teelcing Upa khatpeuh min pulak in, teelcing Upa adang khat in thukimpiah a, a kipulak teelcing Upa in asan theih aleh tua Panmun atuh ding teelcing Upa min kiciamteh ding hi.
    - (ii) Panmun khat alen dingin amah leh amah a kipiakhia teelcing Upate leh adang teelcing Upa

khatpeuh in a pulak teelcing Upate sung panin, thusim a kiteelna zangin tua Panmunlen ding kiteelna kibawl ding hi. Vote tam angah pen teelcing Upa pen tua Panmun alen ding a teelcing hiding hi.

- (iii) A tung a kiteel dante zui in, Panmun khat alen ding teelcign Upa kuamah a omkei aleh, Kiteelpi sung pan Metang (Vote) ngahzah a tam pan a tawm in Panmun khatpeuh alen nailo teelcing Upate min teng kigual ding a, Metang (Vote) tam a ngahpen teelcing Upa pen tua Panmun alen dingin teelcing hiding hi.
- 13. Anuai a panmunte alen dingin teelcing Upate sung panin aban banin kiteel ding hi. Panmun khat a kiteel khitciang in, aban a Panmun alen dingin a omlai teelcing Upa teng sung pan, ahih keileh a kiteel nailo a omlai teelcing Upa teng sungpan, aban banin khatkhit khat Kiteelna kibawl ding hi.
  - (i) Upapi (Board Chairman/Chairperson/Chairman)
  - (ii) Upapi-zom (Board Vice Chairman/Chairperson/Vice Chairman)
  - (iii) Thusapi (Board Secretary)
  - (iv) Neihsakem (Treasurer)
- 14. Vaihawm Upa Pawl kiteelna atuh ding Teeltheih Makai (Candidate) peuhmah in Zomi kipawlna a dangte sang'in Zomi Innkuan USA kipawlna leh Zomi Innkuan USA kipawlna sung a kipawlkhawm Zomi Innkuan kipawlne a gum tawntung Pawlmi kician hi ding hi.
- 15. Vaihawm Upa Pawl kiteelna atuh ding Teeltheih Makai peuhmah in Zomi Innkuan USA kipawlna Thukhunpi leh Ngeina Dante, Genvai Thukhunpi-te limtak in tel in, a sang thei Pawlmi diktak hi ding hi.
- 16. Vaihawm Upa Pawl kiteelna atuh ding Teeltheih Makai peuhmah in Vahawm Upa Pawl sung a kimakaihzia (Administration), mawhpuak (Responsibility) neihzia leh vaipuak (Duties) neihziate Teeltheih Makai kician khat hihna tawh atel sinsen hi ding hi.
- 17. Vaihawm Upa Pawl kiteelna atuh ding Teeltheih Makai peuhmah in Vaihawm Upate neih ding a kilawm zia leh tong (Leadership Ethic) hoihte kician takin anei hi ding hi.

#### B. Thuvaante Cialna (Appointment of Executive Officers)

- 1. Teelcing Vaihawm Upa Pawl in Kiteelpi a kibawl zawh kha (1) hun sungin, hih Ngeina Dante sung a kigual Thuvante (Executive Officers) cial ding hi.
- 2. Vaihawm Upa Pawl in Vaihawm Upa (Board Member) atam zaw thukimna bangin, anuai a thute tawh a kituak Thuvaanpi (Executive Director) khat cial masa ding hi.
  - (i) Kipawlna Thukhunpi, Ngeina Dante leh Genvai Thukhunpi zui in, Vaihawm Upa Pawl lamlahna tawh Kipawlna Madawk in ma apang zo ding Vaihawm Upa ahih keileh Pawlmi kician khat hiding hi.
  - (ii) Pilna, siamna, sepsa (Experience) kicing anei, makai kiciante zia leh tong (Leadership Ethic) hoihte a kemcing, Pawlmita leh taangpi taangta in a muan a zahtak makai khat hiding hi.
  - (iii) Kipawlna a deihsak, Kipawlna a gum, Pawlmita a khual, Mabante a thusim mi kician, mi picing khat hiding hi.
- 3. Vaihawm Upa Pawl in Thuvaanpi panmun alen dingin Upa Vaihawm Pawl sung panin anuai a bangin Thuvaanpi cial theihna ding Upa khat teelkhia ding hi.
  - (i) Vaihawm Upa Pawl sung pan Thuvaanpi panmun alen nuam Upa khatpeuh a om aleh,

- Vaihawm Upa Pawl Thukikupna (Board Meeting) sung ah pulak ding a, Thuvaanpi ding a cial theih ding Upa khatin a min kiciamteh ding hi. Tuabang mahin, Vaihawm Upa Pawl sung pan Thuvaanpi panmun alen nuam Upate min teng kaikhawm in kiciamteh ding hi.
- (ii) Vaihawm Upa Pawl sung pan Upate in amah leh amah a kipulak khitciang in, adang Upa khatpeuh in Thuvaanpi panmun alen dingin amah ahilo, amuan adang Upa khatpeuh a omleh pulak ding a, Upa adang khatin thukimpin in, tua a kipulak Upa in asan aleh Thuvaanpi ding a cial theih Upa khatmah in kiciamteh ding hi. Tua bangmah in adang Thuvaanpi panmun alen thei ding a kipulak, a kithukim, a sang thei Upate min teng kaikhawm in kiciamteh ding hi.
  - (iii) A tung a kiciamteh, Thuvaanpi dingin cialtheih Upate sung pan Thuvaanpi panmun alen dingin Vaihawm Upa Pawl in thusim teelna (Secret Vote) zangin Upa khat teel ding hi.
  - (iv) Vote tam angah penpen Upa pen Thuvaanpi panmunlen dingin kicial ding hi.
4. A tung a thukhun bangun, Vaihawm Upa Pawl sung pan Thuvaanpi panmun alen ding Upa khatpeuh a omkei aleh, anuai a bangun, Kipawlna Pawlmitte sung pan khatpeuh kicial thei ding hi.
- (i) Vaihawm Upapi makaihna tawh Vaihawm Upa Pawl in Thuvaanpi panmun alen thei ding, Kipawlna Pawlmitte sung pan a muan huai, mipil, misiam, ulian, makai a om bangbang zongin, a min a puam kaikhawm ding hi. Makai mimal atawm pen (3) panin atam pen (7) ciang kizong ding hi.
  - (ii) Vaihawm Upa Pawl in a kaihkhop Makaite, Vaihawm Upapi leh Thusapi in a mimal in kuppil ding a, Thuvaanpi panmun alen dingin cial theihna ding thute hilhcian in thu dong ding hi.
  - (iii) Thuvaanpi panmun alen thei dingin a thukim a kikuppil Pawlmi teng sung panin, Vaihawm Upa Pawl in thusim teelna (Secret Vote) zangin Thuvaanpi khat teel ding hi.
  - (iv) Vote tam a ngah penpen Makai pen Thuvaanpi panmun alen dingin kicial ding hi.
5. Vaihawm Upa Pawl in Thuvaanpi (Executive Director) tawh kikum in, Vaihawm Upa atam zaw thukimna tawh, a kisapna leh a hun zui in anuai a Thuvaante (Executive Officers) cial thei ding hi.
- (i) Accountant (Sumsimpi)
  - (ii) Secretary of Genvai (Genvai Tanupi)
  - (iii) Office Manager (Zum Ukpi)
  - (iv) Secretary of Information & Media, Chief Editor (Thusapi, Endikpi)
  - (v) IT Specialist & Support (IT Siapi)
6. Thuvaante panmun alen dingin Vaihawm Upa Pawl sung pan in kicial masa dingin, Vaihawm Upa Pawl sung pan in Thuvaante panmun khatpeuh alen ding a omkei aleh, Pawlmi khatpeuh kicial thei ding hi.
7. A kicial Thuvante panmunlen khatpeuh in ama thu in a panmun pan akhawl aleh, ahikhei leh, a kikhawlsak aleh, panmun a awng pen alen dingin Vaihawm Upa Pawl in hih Ngeina Dante zui in Thuvante cialna bawl ding hi. Vaihawm Upa (Board Member) panmunlen khatpeuh in Thuvante panmun khatpeuh aletna panin akhawl hangin Vaihawm Upa panmunlen a hihna beilo ding hi.

C. Panmun Ki-apna (Handover)

1. Khawmpi sung ah teelcing Vaihawm Upa Pawl (Board of Directors) kipsakna leh thupha piakna kibawl ding hi.
2. A beisa hun sung a Upate in teelcing Upa thakte tung ah panmun leh maban khempeuh apna pen Khawmpi hun sung a mipi' mai ah kibawl ding hi.
3. Innpi sung a Innpi makai panmunte alen dingin a kiteel/kiseh Tangmite, Palaite panmun ki-apna pen amau kipawlna sungciat ah a Makaite' theihpihna tawh kibawl ding hi.
4. Panmun ki-apna tawh kisai thubuai khatpeuh a om leh Innpi (Congress) thukimna bangin kikhensat ding hi.
5. Thuvante (Executive Officers) panmun ki-apna pen Kumcin Khawmpi a kibawl zawh kha (1) hun sungin Vaihawm Upa Pawl mai ah kibawl ding hi.
6. A beisa kum sung a Thuvante in Upa Vaihawm Pawl vaihawmna tawh panmun ki-apna akibawl masiah hun sung teng a panmunciat uh limtak in lenlai ding hi.

### **Thukhun-XIII: Puahphat Dante**

#### **Article-XIII: Amendment Procedure**

1. Hih Ngeina Dante sung a Thukhun khempeuh Khawmpi sung leh Vaihawm Upa Pawl (Board of Directors) thukikupna sungbek ah kipuahpha thei ding hi.
2. Khawmpi sung ah Khawmpi akah mipi a tamzaw thukimna tawh, hih Ngeina Dante sung a om thute kipuahpha thei, kiphiat thei, kibehlap thei ding hi.
3. Vaihawm Upa Pawl (Board of Director) panmunlen seh (3) suah seh (2) thukimna tawh, hih Ngeina Dante sung a om thute kipuahpha thei, kiphiat thei, kibehlap thei ding hi.
4. Ngeina Dante puahphatna khempeuh Thukhun-XIII: Puahphatnate sung, ahieh keileh Thukhun / Thukhunte puahphatna (Update) bawl in kikhung thei ding hi.

### **Thukhun-XIV: Puahphatnate**

#### **Article-XIV: Amendments**

##### **A. Kipawlna Kivaipuakzia**

1. Kipawlna Vaihawm Upa Pawl in acial Thuvaante (Executive Officers / Hired Positions) pen anuai a bangin Panmun kiguang ding hi.
  - (i) Execive Director (Thuvaanpi)
  - (ii) Accountant (Sumsimpi)
  - (iii) Secretary of Genvai (Genvai Tanupi)
  - (iv) Office Manager (Zum Tanupi)
  - (v) Secretary of Information & Media (Media Tanupi)
  - (vi) IT Specialist & Support (IT Tanupi)
2. Kipawlna Kivaipuakzia sung a Panmunte a sang pan in a niam kigualhna (ZIUSA Corporate

Hierarchy) pen anuai a bangin kigual ding hi.

- (i) Board Chairman
- (ii) Executive Director
- (iii) Board Secretary
- (iv) Treasurer
- (v) Vice Chairman
- (vi) Board Members

**B. Kammalte leh Kivaipuakzia Puahphatna**

1. 2019 kum, July kha ni 5 pan 6 ni sung tengin, Washington DC khuapi ah a kibawl, Kipawlna Kumcin Khawmpi sung ah, hih Ngeina Dante puahphatna kibawl a, Khawmpi akah mipi a tamzaw thukimna tawh kikipsak hi.

**C. Kumcin Khawmpi, Kiteelpi, Pawlsum Ngahna, Pawlsum Zeekna leh Kammalte**

1. 2020 kum, September 5 ni in Tulsa khuapi a om Zomi Innpi leh WebEx Online Viedo Conferencing tungtawn in akibawl Kipawlna Kumcin Khawmpi sung ah, hih Ngeina Dante puahphatna kibawl a, Khawmpi akah mipi a tamzaw thukimna tawh kikipsak hi.

Beita.

**Kipsakna Thu**

*Hih Ngeina Dante pen 2020 kum, September kha ni 5 ni in a kibawl ZIUSA Kipawlna Kumcin Khawmpi sung ah kikipsak hi. (Adopted on September 5, 2020 by the Annual Conference).*

**Signed by:**



(Andrew Pau Lian Nun, Pu)  
Board Secretary